

Equal Opportunities Policy

Introduction

Ballycarrickmaddy Parents, Teachers & Friends Association (BCM PTFA) are committed to equal opportunities for all members of the association, and to providing a good and harmonious environment where every person is treated with fairness, respect and dignity.

This policy sets out the principles for equal opportunities within BCM PTFA. It is relevant to all within the association, is endorsed by the committee of BCM PTFA, and will be reviewed at least once every three years.

Definition

It is our policy that all committee and volunteer decisions are based on the legitimate needs of BCM PTFA. BCM PTFA will not discriminate on the basis of racial group, nationality, sexual orientation, gender reassignment, marital or civil partner status, disability, religion or belief, age or any other ground on which it is or becomes unlawful to discriminate under the laws of Northern Ireland.

Rights and Responsibilities

BCM PTFA recognises the rights of its members to volunteer for BCM PTFA without fear of discrimination or harassment.

The BCM PTFA commitment to equal opportunities extends to all aspects of volunteering including:

- Nomination and Election of Committee Members
- Allocation of Tasks
- Conduct concerns, discipline and grievances

All members have a responsibility to ensure compliance with this policy, to treat other members of BCM PTFA with dignity at all times, and not to discriminate against or harass other members.